

## **SCHEDULE A**

**IN THE MATTER OF** a Police Discipline Adjudication pursuant to section 202(1) of the *Community Safety and Policing Act*, 2019, S.O. 2019, c. 1, Sched. 1.

**BETWEEN:**

**OTTAWA POLICE SERVICE**

Applicant

- and -

**CONSTABLE SERGE FORTIN (#1248)**

Respondent

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## **CONSENT ORDER**

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1. I was appointed pursuant to subsection 202(1) of the *Community Safety and Policing Act* (the "Act") by the Chair of the Ontario Police Arbitration and Adjudication Commission to act as a Pre-Hearing Conference Adjudicator in this matter.
2. The parties have executed a Settlement Agreement, a copy of which is attached hereto, pursuant to section 202(8) of the Act.
3. In the Settlement Agreement, the parties state that pursuant to s. 21(2) of O. Reg. 404/23, they consent to the Pre-Hearing Conference Adjudicator making orders, including determinations, on issues that would otherwise be determined at the related merits hearing. The parties have also requested that this order be issued in the form of a public decision.
4. Having regard to the foregoing, and on the agreement of the parties:
  - (i) I determine that it has been proven on clear and convincing evidence that Cst. Serge Fortin ("Cst. Fortin") committed two counts of misconduct within the meaning of

section 195(a) of the *Community Safety and Policing Act*, pursuant to section 202(8) of the *Community Safety and Policing Act*.

- (ii) I determine that demotion is the appropriate response.
- (iii) I Order that Cst. Fortin be demoted from the rank of First Class Constable to Second Class Constable for a period of fourteen (14) months, following which the officer will be returned to the rank of First Class Constable, on the basis of satisfactory work performance to be determined by the Service, pursuant to section 202(9)3 of the *Community Safety and Policing Act*.
- (iv) This Decision and Order with the attached Settlement Agreement and/or the Consent Order, or portions thereof, will be made public as set out and acknowledged by the parties in the Settlement Agreement.

Dated this 23rd day of May 2025 at the City of Toronto,  
Ontario.

"Ian Anderson"

Ian Anderson,  
Adjudicator