



## PEEL REGIONAL POLICE

**IN THE MATTER** of a hearing held in accordance with section 202(1) of the *Community Safety and Policing Act* regarding allegations of misconduct against Constable Connor MacPherson #4422 of the Peel Regional Police.

AND IN THE MATTER of a settlement pursuant to section 202(8) of the *Community Safety and Policing Act*

### MEMORANDUM OF AGREEMENT

**BETWEEN:**

**CHIEF OF POLICE  
PEEL REGIONAL POLICE**

**- and -**

**Constable Connor MacPherson #4422**

**WHEREAS** the Chief of Police ordered that a hearing be held in accordance with section 202(1) of the *Community Safety and Policing Act* regarding allegations of misconduct against Constable Connor MacPherson #4422 of the Peel Regional Police.

**AND WHEREAS** the Chief of Police and Connor MacPherson #4422 wish to enter into a mutually satisfactory agreement pursuant to section 202(8) of the *Community Safety and Policing Act* regarding the Request for Appointment of an Adjudicator dated August 14, 2025;

**NOW THEREFORE**, the parties agree to the following terms and conditions:

1. The parties agree that Connor MACPHERSON #4422 will plead guilty to the attached Agreed Statement of Facts.
2. The parties have agreed to the imposition on consent of demotion for the substantiated misconduct that is set out in the Notice of Hearing /Agreed Statement of Facts attached. In particular the following disciplinary measures will be imposed on Constable MacPherson pursuant to section 202(8) of the *Community Safety and Policing Act*:
  - a) A demotion from the rank of first class constable to the rank of second class constable for 20 months will be imposed upon Constable MacPherson with a return to rank after the conclusion of the 20 months demotion period.
3. This Memorandum of Agreement and the facts as agreed to in the attached Agreed Statement of Facts, and the disposition as outlined in

Clause II, will be posted on the Peel Regional Police website for a period of three (3) months.

Dated at the City of Mississauga, this 23rd day of September, 2025.

CHIEF OF POLICE, PEEL REGIONAL POLICE

Per:



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Sharon Wilmot. Counsel



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Marty Kirwan Representative for Constable Connor MacPherson #4422

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Constable Connor MacPherson #4422