

IN THE MATTER OF a request for an appointment of an Adjudicator pursuant to section 202(1) of the *Community Safety and Policing Act, 2019*, S.O. 2019, c. 1, Sched. 1.

AND IN THE MATTER of a settlement pursuant to section 202(8) of the *Community Safety and Policing Act, 2019*

BETWEEN:

**CHIEF OF POLICE
YORK REGIONAL POLICE**

Applicant

- and -

DETECTIVE CONSTABLE MATTHEW CUTRARA #2087

Respondent

SETTLEMENT AGREEMENT

WHEREAS the Chief of Police of York Regional Police (the "Chief") conducted an investigation pursuant to s. 198 of the *Community Safety and Policing Act, 2019* (the "CSPA"), into alleged misconduct of Detective Constable Matthew Cutrara, a sworn member of York Regional Police.

AND WHEREAS the Chief made a request for the appointment of an Adjudicator on March 24, 2025, pursuant to section 202(1) of the CSPA.

AND WHEREAS this settlement Agreement (the "Agreement") is made by Detective Constable Matthew Cutrara and the Chief pursuant to section 202(8) of the CSPA regarding the Request for Appointment of an Adjudicator dated March 24, 2025.

NOW THEREFORE, the Chief of Police and Detective Constable Matthew Cutrara agree to the following terms and conditions:

1. Through this agreement, Detective Constable Cutrara is deemed to have pleaded guilty to the misconduct of:

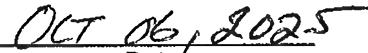
"On September 25, 2024, Detective Constable Cutrara was found guilty of assault contrary to section 266 of the *Criminal Code* by the Honourable Justice Robinson and was conditionally discharged and placed on probation for 18 months, contrary to section 4 of the Code of Conduct for Police Officers, as set out in Ontario Regulation 407/23 under the *Community Safety and Policing Act, 2019*."

2. Detective Constable Cutrara and the Chief of Police agree that this guilty plea by Detective Constable Cutrara is based on the following facts:
 - a. Detective Constable Cutrara has been a member of York Regional Police since December 2010. He currently holds the rank of First Class Constable and is a trained Intimate Partner Violence investigator. At the relevant time period, Detective Constable Cutrara was assigned to the Intimate Partner Violence Unit.
 - b. Detective Constable Cutrara has no prior discipline on file and has received two Incident Recognitions for his professionalism and teamwork as an officer. Detective Constable Cutrara has received positive performance appraisals from his supervisors.
 - c. On April 5, 2024, Detective Constable Cutrara was off-duty and became engaged in a heated argument with his spouse, A.C., in their shared residence. In the course of the argument, Detective Constable Cutrara spit in A.C.'s face. A.C. called 911. York Regional Police officers attended and placed Detective Constable Cutrara under arrest for assault.
 - d. On September 25, 2024, Detective Constable Cutrara pleaded guilty to one count of assault against A.C., contrary to s. 266 of the *Criminal Code*, before the Honourable Justice Robinson at the Ontario Court of Justice in Newmarket. Justice Robinson imposed a conditional discharge on Detective Constable Cutrara which involved probation for a period of 18 months with various conditions, including mandatory counseling.
 - e. Prior to pleading guilty before Justice Robinson, Detective Constable Cutrara voluntarily completed 29 sessions of counseling and has subsequently completed the Partner Assault Response program.
 - f. At his sentencing in criminal court, Detective Constable Cutrara expressed remorse for his behaviour on the date in question and apologized to A.C., York Regional Police and others.
3. Detective Constable Cutrara and York Regional Police agree to the imposition, on consent, of the following disciplinary measure for the substantiated misconduct reflected in this settlement agreement. In particular, the following disciplinary measure will be imposed on Detective Constable Cutrara pursuant to section 202(8) of the *Community Safety and Policing Act, 2019*:
 - a. Detective Constable Cutrara is ordered demoted from the rank of First Class Constable to Second Class Constable for a period of nine (9) months effective the date of this agreement, following which he will be returned to the rank of First Class Constable.
4. Detective Constable Cutrara acknowledges that the Ontario Police Arbitration and Adjudication Commission ("OPAAC") may publish this Settlement Agreement and/or portions thereof, on their website for such period of time as they determine.

ALL OF WHICH IS RESPECTFULLY AGREED UPON THIS 6th DAY OF OCTOBER 2025.



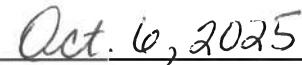
Detective Constable Cutrara #2087



Date



Carley Valente
Senior Counsel,
Chief of Police
York Regional Police



Date