

## ONTARIO POLICE ARBITRATION AND ADJUDICATION COMMISSION

IN THE MATTER OF a Police Discipline Adjudication pursuant to section 202(1) of the *Community Safety and Policing Act*, 2019, S.O. 2019, c. 1, Sched. 1.

B E T W E E N:

**PEEL REGIONAL POLICE**

Applicant

**- and -**

**CONSTABLE KARANVEER SINGH, #4069**

Respondent

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### **CONSENT ORDER**

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1. I was appointed pursuant to subsection 202(1) of the *Community Safety and Policing Act* (the “Act”) by the Chair of the Ontario Police Arbitration and Adjudication Commission (OPAAC) to act as a Pre-Hearing Conference Adjudicator in this matter.
2. The Parties have entered into a Settlement Agreement, a copy of which is attached hereto, executed by the Parties pursuant to section 202(8) of the Act.
3. The Parties consent to me making this Order on issues that would otherwise be determined at the related merits hearing, pursuant to subsection 202(9) of the Act and s. 21(2) of O. Reg. 404/23 under the Act, and have requested that this order be issued in the form of a public decision.

4. Having regard to the foregoing, and in accordance with the parties' agreed settlement:
  - a. I determine that it has been proven on clear and convincing evidence that Constable Karanveer Singh ("Cst. Singh") committed misconduct within the meaning of section 195(a) of the *Act*, pursuant to section 202(8) of the *Act*.
  - b. I determine that demotion is the appropriate response.
  - c. I determine that Cst. Singh will be demoted from the rank of First (1<sup>st</sup>) Class Constable to Second (2<sup>nd</sup>) Class Constable for a period of three (3) months, following which the officer will be returned to the rank of First (1<sup>st</sup>) Class Constable, on the basis of satisfactory work performance to be determined, by the officer's Divisional Commander pursuant to section 202(9)3 of the *Act*.
  - d. The Settlement Agreement and this Consent Order will be posted on the Peel Regional Police website for a period of three (3) months and on the OPAAC website and in such other places and by such other means that OPAAC and the Service deem appropriate.

Dated this 30<sup>th</sup> day of December 2025 at the City of Toronto, Ontario.

"Maureen Carter-Whitney"

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MAUREEN CARTER-WHITNEY  
Adjudicator