

IN THE MATTER OF a Police Discipline Adjudication pursuant to section 202(1) of the *Community Safety and Policing Act*, 2019, S.O., 2019, c. 1, Sched. 1

BETWEEN:

PEEL REGIONAL POLICE

Applicant

-and-

CONSTABLE KARANVEER SINGH #4069

Respondent

SETTLEMENT AGREEMENT

A. BACKGROUND

This Settlement Agreement (the “Agreement”) is made by Constable Karanveer (“Cst. Singh”) and the Peel Regional Police (the “Service”) pursuant to section 202(8) of the *Community Safety and Policing Act* (the “CSPA”).

B. ALLEGATIONS OF MISCONDUCT

COUNT ONE: COMPLIANCE WITH LAWS - O. Reg. 407/23: CODE OF CONDUCT FOR POLICE OFFICERS, SECTION 4

You are alleged to have committed misconduct in that on or about March 4, 2025, you were convicted of one count of assault contrary to section 266 of the *Criminal Code*.

C. AGREED STATEMENT OF FACTS

Cst. Singh and the Service have agreed upon the following facts:

1. On Tuesday, March 4, 2025, Cst. Singh #4069 appeared in the Ontario Court of Justice. Cst. Singh entered a guilty plea to the offence of assault, contrary to section 266 of the *Criminal Code of Canada*.
2. The following is a summary of the facts that were agreed to by Constable Singh and read into the record by the Crown:
 - a. On the afternoon of June 21st, 2023, members of the Peel Regional Police Service, engaged in proactive policing, observed a white U-Haul van parked in an undercover car park at the Bramalea City Centre in Brampton.
 - b. A male, later identified as A.D., was asleep in the passenger seat of the van, which was running.
 - c. Police became suspicious of the van and conducted checks on the vehicle's registration plate, which returned results that the vehicle or plate was missing.
 - d. Officers formed the belief that the van was stolen and asked for additional units to assist.
 - e. Cst. Singh, driving a marked police cruiser, positioned the cruiser directly in front of the van while two other officers placed stop spikes behind the rear wheels of the van to prevent any flight from police.
 - f. A wall of the parking structure was located behind the van. Meanwhile Mr. A.D. woke up, moved to the driver's seat of the van, and reversed. The van just missed striking two - the two officers before Mr. A.D. drove forward and began ramming Cst. Singh's police cruiser, head on, in an attempt to flee the scene.
 - g. Police relayed the situation over the air and asked for immediate assistance.
 - h. Mr. A.D. continued the process of reversing, and then drove forward several times, ramming Cst. Singh's cruiser each time. Eventually the van reversed and hit another occupied civilian vehicle before backing up against a wall. Cst. Singh then moved his cruiser forward, pinning the van against the wall.
 - i. Eventually, two officers were able to approach the van and pull Mr. A.D. out of the vehicle. Mr. A.D., who began to physically resist by pulling away from the officers, was taken to the ground and hit his face in the process, feeling pain in his eye. Mr. A.D. was subsequently handcuffed to the rear.
 - j. Cst. Singh exited his cruiser and approached Mr. A.D., who was in the custody of another officer. Constable Singh subsequently struck the back of Mr. A.D.'s

head twice, using his hand. No injuries were caused to Mr. A.D. because of Cst. Singh's actions.

3. A joint submission was proposed to the court for a conditional discharge with twelve (12) months' probation, and a condition that Cst. Singh is required to read and review the Peel Regional Police Service use of force training manual and provide proof of same to his probation officer.
4. The court acceded to the joint position and imposed a conditional discharge with 12 months' probation, along with the victim fine surcharge. Reporting to probation is to continue only until Cst. Singh has fulfilled the condition of reading and reviewing the Peel Regional Police Service use of force manual.

D. FINDING OF MISCONDUCT

Cst. Singh was found guilty of assault contrary to section 266 of the *Criminal Code*.

He therefore contravened section 4 of Ontario Regulation 407/23: Code of Conduct for Police Officers, as he was found guilty of an offence under the *Criminal Code*. This constitutes misconduct, contrary to section 195(a) of the *CSPA*.

E. DISPOSITION

Pursuant to the Agreed Statement of Facts outlined herein, Cst. Singh's guilty plea, and the admission of a finding of misconduct, Cst. Singh and the Service agree that this matter be resolved through the following Agreement, pursuant to section 202(8) of the *CSPA*:

1. Cst. Singh will be demoted from the rank of First (1st) Class Constable to Second (2nd) Class Constable for a period of three (3) months following which the officer will be returned to the rank of First (1st) Class Constable on the basis of satisfactory work performance to be determined by the officer's Divisional Commander pursuant to section 202(9)3 of the *CSPA*.

F. ACKNOWLEDGEMENTS

1. The Parties acknowledge and agree to the terms of this Agreement.
2. Cst. Singh acknowledges and agrees that he has been given the opportunity to seek and obtain independent legal advice with respect to the disciplinary process and this

Agreement; and that he has obtained independent legal advice or has chosen not to do so, and that he is entering into this agreement with full knowledge of the contents and the consequences.

3. Cst. Singh acknowledges and is aware that the Ontario Police Arbitration and Adjudication Commission ("OPAAC") and/or the Service will publish the Settlement Agreement, or portions thereof, on their respective websites and/or in public accessible legal databases, and in other such places and by such other means that the OPAAC and Service may deem appropriate.



Constable Karanveer Singh #4069



Peel Regional Police

DEC 12, 2025
Date

December 16, 2025

Date