

IN THE MATTER OF a Police Discipline Adjudication pursuant to section 202(1) of the *Community Safety and Policing Act*, 2019, S.O. 2019, c. 1, Sched. 1.

BETWEEN:

PEEL REGIONAL POLICE

Applicant

- and -

CONSTABLE LUIGI CANTISANO #3898

Respondent

CONSENT ORDER

1. I was appointed pursuant to section 202(1) of the *Community Safety and Policing Act* (the “Act”) by the Chair of the Ontario Police Arbitration and Adjudication Commission to act as a Pre-Hearing Conference Adjudicator in this matter.
2. The parties have executed a Settlement Agreement, a copy of which is attached hereto, pursuant to section 202(8) of the *Act*.
3. In the Settlement Agreement, the parties state that pursuant to s. 21(2) of O. Reg. 404/23, they consent to the Pre-Hearing Conference Adjudicator making orders, including determinations, on issues that would otherwise be determined at the related merits hearing.
4. Having regard to the foregoing, and on the agreement of the parties:

- i. I determine that it has been proven on clear and convincing evidence that Cst. Cantisano committed one count of misconduct within the meaning of section 195(a) of the *Act*, pursuant to section 202(8) of the *Act*.
- ii. I determine that demotion is the appropriate response.
- iii. I Order that Cst. Cantisano be demoted from the rank of First Class Constable to Second Class Constable for a period of four (4) months, following which the officer will be returned to the rank of First Class Constable, on the basis of satisfactory work performance to be determined by the Service, pursuant to section 202(9)3 of the *Act*.
- iv. This Decision and Order with the attached Settlement Agreement will be posted on the Peel Regional Police website for a period of three (3) months and may be posted on the Ontario Police Arbitration and Adjudication (OPAAC”) website and in such other places and by such other means that OPAAC and the Service deem appropriate.

Dated this 27th day of January 2026 at the City of Toronto, Ontario.

A handwritten signature in dark ink, appearing to read 'Maureen Helt', is written over a faint, light-colored rectangular stamp.

MAUREEN HELT
Adjudicator
Ontario Police Arbitration and Adjudication Commission