

PEEL REGIONAL POLICE
Applicant

And

CONSTABLE KARANVEER SINGH
Respondent

Adjudicator:
Maureen Carter-Whitney

Appearances:

Heard:

Date of decision:
December 30, 2025

Length of decision:
6 pp.

Statutory citations:
Community Safety and Policing Act, 2019, S.O. 2019, c.1, Sched. 1, ss. 195(a), 202(1),
202(8), 202(9)
O. Reg. 407/23, s. 4; O. Reg. 404/23, s. 21(2)
Criminal Code, R.S.C. 1985, c. C-46, s. 266

CRIMINAL OFFENCES - Assault - Incident involving suspected theft of vehicle - Respondent one of several officers involved in arresting suspect - Respondent subsequently pleading guilty to charge of assault, contrary to *Criminal Code* - Finding of guilt under *Criminal Code* amounted to misconduct pursuant to *Community Safety and Policing Act* - Respondent breached s. 4 of Code of Conduct, O. Reg. 407/23 - Settlement agreement including agreed penalty issued as consent order of pre-hearing conference adjudicator.

COMPLIANCE WITH LAWS - Criminal offences - During course of an arrest respondent struck suspect twice - No injuries resulting - Respondent pled guilty to charge of assault, contrary to *Criminal Code*, and received conditional discharge - Parties entering into settlement agreement including agreed penalty of three-month demotion - Agreement issued as consent order of pre-hearing conference adjudicator.

DISCIPLINARY PENALTIES - Demotion - Respondent pled guilty to criminal charge of assault following arrest of suspect for vehicle theft - Parties entering into settlement agreement including agreed disposition of three-month demotion - Respondent to be demoted from First Class Constable to Second Class Constable with return to rank on the basis of satisfactory work performance - Settlement agreement issued as consent order of pre-hearing conference adjudicator.

SETTLEMENT - Respondent struck suspect twice during course of an arrest - Respondent pled guilty to charge of assault, contrary to *Criminal Code* - Guilty plea in criminal proceeding amounted to misconduct, contrary to *Community Safety and Policing Act* - Breach of s. 4 of Code of Conduct, O. Reg. 407/23, admitted - Parties entering into settlement agreement at pre-hearing conference stage, including agreed disposition - Agreement issued as consent order of pre-hearing conference adjudicator - Respondent to be demoted from First Class Constable to Second Class Constable for three months, with return to rank thereafter on the basis of satisfactory work performance.

Summary of Reasons for Decision

The pre-hearing conference adjudicator was appointed to hear an application brought by the Peel Regional Police with respect to alleged misconduct on the part of the respondent, Cst. K. Singh. The parties reached a settlement and requested that the adjudicator issue an order reflecting the contents of this agreement, including the agreed disposition.

The settlement agreement contained an agreed statement of facts (ASF). According to the ASF, on June 21, 2023 Cst. Singh responded, along with other Peel Regional Police officers, to the discovery of a van in a Brampton car park. Checks were conducted which led the officers to believe that the van was stolen. The suspect was in the vehicle, and attempted to flee, ramming the respondent's police cruiser several times. Another officer took the suspect into custody. Constable Singh subsequently struck the back of the suspect's head twice with his hand. No injuries resulted from Cst. Singh's actions.

On March 4, 2025 Cst. Singh pled guilty to one charge of assault, contrary to s. 266 of the *Criminal Code*. He received a conditional discharge with 12 months' probation. The parties agreed that the finding of guilt in the criminal proceeding amounted to misconduct within the meaning of s. 195(a) of the *Community Safety and Policing Act* and likewise amounted to a violation of s. 4 of the Code of Conduct, O. Reg. 407/23. The parties also agreed to the penalty of a three-month demotion.

The pre-hearing conference adjudicator issued a consent order reflecting this settlement agreement and the penalty disposition. Accordingly, she ordered that Cst. Singh be demoted from First Class Constable to Second Class Constable for a period of three months, with return to rank thereafter on the basis of satisfactory work performance.

Authorities cited
