

OPAAC ADJ #26-004

TORONTO POLICE SERVICE
Applicant

And

CONSTABLE SARBJIT CHAKAL
Respondent

Adjudicator:
Maureen Carter-Whitney

Appearances:

Heard:

Date of decision:
January 12, 2026

Length of decision: 6 pp.

Statutory citations:
Community Safety and Policing Act, 2019, S.O. 2019, c.1, Sched. 1, ss. 195(a),
202(1), 202(8), 202(9)
O. Reg. 407/23, s. 10(1); O. Reg. 404/23, s. 21(2)
Criminal Code, R.S.C. 1985, c.C-46, s. 320.14(1)(b)

UNDERMINE PUBLIC TRUST - Impaired driving - Off-duty incident in which respondent drove his personal vehicle while impaired - Respondent pled guilty to criminal charge - Misconduct admitted - Respondent violated s. 10(1) of Code of Conduct - Matter settled at pre-hearing stage - Settlement agreement executed as order of pre-hearing conference adjudicator.

CRIMINAL OFFENCES - Impaired driving - Off-duty incident - Respondent drove his personal vehicle while impaired, in violation of *Criminal Code* s. 320.14(1)(b) - Parties reaching settlement prior to disciplinary hearing - Settlement agreement executed as order of pre-hearing conference adjudicator.

SETTLEMENT - Off-duty impaired driving - Respondent pled guilty to criminal charge - Misconduct admitted - Respondent violated s. 10(1) of Code of Conduct - Settlement agreement included agreed penalty of 18-month demotion as well as order to continue treatment for diagnosed conditions - Settlement agreement executed as order of pre-hearing conference adjudicator.

DISCIPLINARY PENALTIES - Directed program or activity - Off-duty incident of impaired driving resulting in guilty plea to criminal charge as well as admission of misconduct - Parties reaching settlement at pre-hearing conference stage of disciplinary proceeding - Settlement included 18-month demotion from First Class Constable to Second Class Constable as well as order to continue treatment for diagnosed conditions.

Summary of Reasons for Decision

On January 18, 2025 the respondent, Cst. Chakal, was off-duty, driving his personal vehicle, in Brampton. He was reported by a complainant to Peel Regional Police Service after he was observed driving erratically. Shortly afterwards, PRPS attended the respondent's residence. He was unsteady on his feet and spoke incoherently. Believing that the respondent had been driving while impaired, PRPS arrested him and transported him to 22 Division in Peel, where he provided two breath samples, 239 mg alcohol/100 ml blood and 232 mg, with the second sample read some 20-25 minutes later. On February 27, 2025 the respondent pled guilty to violating s. 320.14(1)(b) of the *Criminal Code*. The court sentenced him to a fine, a victim surcharge, a one-year driving prohibition, and probation.

Prior to his disciplinary hearing, the parties reached a settlement of the matter. The respondent admitted that his actions constituted misconduct, specifically, Undermine Public Trust, contrary to s. 10(1) of the Code of Conduct. The parties also agreed on disposition.

In accordance with the parties' settlement, the pre-hearing conference adjudicator imposed a demotion from First Class Constable to Second Class Constable for 18 months, after which the respondent would be returned to the rank of First Class Constable. In addition, she ordered the respondent to continue treatment for conditions diagnosed by Homewood Health.

Authorities cited
