

PEEL REGIONAL POLICE
Applicant

And

CONSTABLE ZAHRA YUSUFZAY
Respondent

Adjudicator:
Bruce Durno

Appearances:

Heard:

Date of settlement agreement:
June 19, 2026

Length of settlement agreement:
3 pp.

Statutory citations:
Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1, ss. 195 (a), 200 (1),
200 (3), 202 (1), 202(8), 202 (10)
O. Reg. 407/23, s. 10
Criminal Code, R.S.C. 1985, c. C-46, s. 86(2)

UNDERMINE PUBLIC TRUST - Respondent left use of force equipment unattended in a public area - Respondent arrested for unsafe storage of a firearm, contrary to *Criminal Code* - Respondent accepting that conduct undermined public trust, in breach of s. 10 of Code of Conduct - Parties executing settlement agreement.

DISCIPLINARY PENALTIES - Forfeiture of hours or pay - Unsafe storage of a firearm - Respondent admitted actions breached s. 10 of Code of Conduct - Resolution of dispute recorded in settlement agreement including agreed disposition - Respondent to forfeit 15 days or 120 hours.

SETTLEMENT - Respondent left use of force equipment unattended in a public area - Respondent accepted her actions undermined public trust, contrary to s. 10 of Code of Conduct - Dispute resolved through negotiated settlement - Respondent to forfeit 15 days or 120 hours.

Summary of Settlement Agreement

On December 16, 2024 the respondent, Cst. Yusufzay, was working in a plainclothes capacity. She attended a clothing store while on her lunch break. In the change room, she received a phone call from a colleague who asked her to do a translation by phone. Constable Yusufzay left the store to do the translation in her parked car, inadvertently leaving behind her police-issued use of force equipment in the change room. When the equipment was discovered, mall security was contacted. Peel Regional Police officers attended the store and secured the equipment. Constable Yusufzay realized she had left her equipment behind and came back to the store, where the attending PRP supervisor returned her equipment to her. Constable Yusufzay was very apologetic.

Three months later Cst. Yusufzay was arrested for unsafe storage of a firearm, contrary to s. 86(2) of the *Criminal Code*, and released on a Form 10. The PRP alleged that her actions undermined public trust, in violation of s. 10 of the Code of Conduct.

Constable Yusufzay accepted responsibility and admitted the allegation. Prior to the adjudication hearing, the parties entered into a settlement agreement with an agreed disposition, whereby Cst. Yusufzay would forfeit 15 days or 120 hours.

Authorities cited
