

ONTARIO POLICE ARBITRATION & ADJUDICATION COMMISSION

IN THE MATTER OF proceedings under section 202 of the *Community Safety and Policing Act* and *Ontario Regulation 404/23* made under the *Community Safety and Policing Act*

BETWEEN:

TORONTO POLICE SERVICE

Applicant

AND

POLICE CONSTABLE DANIEL SCHIPPKE, #9092

Respondent

CONSENT ORDER

1. **WHEREAS** I was appointed pursuant to subsection 202(1) of the *Community Safety and Policing Act* (the “*Act*”) by the Chair of the Ontario Police Arbitration and Adjudication Commission to act as a Pre-Hearing Conference Adjudicator in this matter.
2. **AND WHEREAS** the parties have entered into a mutually satisfactory agreement pursuant to subsection 202(8) of the *Act* a copy of which is attached hereto and consent to me making this Order pursuant to subsection 202(9) of the *Act*.
3. **AND WHEREAS** Police Constable Daniel Schippke has admitted in paragraph 4 of the Memorandum of Agreement (MOA) that he engaged in misconduct by acting in a manner that undermines, or is likely to undermine public trust in policing contrary to subsection 10(1) of the *Code of Conduct for Police Officers* (O. Reg. 407/23) and therefore, contrary to section 195(a) of the *Act*, when he drove his personal vehicle while impaired for which he was found guilty of Exceed Blood Alcohol Concentration under the *Criminal Code of Canada* and sentenced to a fine, victim surcharge, and driving prohibition.
4. Having regard to the foregoing, and on the agreement of the parties:
 - (a) I find that Police Constable Daniel Schippke contravened subsection 10(1) of O. Reg. 407/23: *Code of Conduct for Police Officers* made pursuant to the *Act*.

(b) I order that Police Constable Daniel Schippke be demoted from First Class Constable to Second Class Constable for a period of nineteen (19) months and upon completion be returned to the rank of First Class Constable.

(c) I order Police Constable Daniel Schippke to attend psychological treatment with a qualified and registered medical practitioner (“Treating Practitioner(s)”) at a frequency directed by Treating Practitioner(s) and until such time as the Treating Practitioner(s) provides a letter to the satisfaction of the Manager of the Wellness Unit, Toronto Police Service, or their designate, stating that regular ongoing treatment is no longer necessary.

(d) I order Police Constable Daniel Schippke to comply with any recommended treatment for any diagnosed conditions referenced in paragraph 4(c) of this Consent Order as directed by his Treating Practitioner(s).

Dated this 9th day of September 2026 at London, Ontario.



Mr. Colin Osterberg
Adjudicator