

ONTARIO POLICE ARBITRATION & ADJUDICATION COMMISSION

IN THE MATTER OF proceedings under section 202 of the *Community Safety and Policing Act* and *Ontario Regulation 404/23* made under the *Community Safety and Policing Act*

BETWEEN:

TORONTO POLICE SERVICE

Applicant

AND

POLICE CONSTABLE DANIEL SCHIPPKE, #9092

Respondent

MEMORANDUM OF AGREEMENT

ADMISSIONS

1. With the assistance of legal counsel, Police Constable Daniel Schippke, badge #9092 (“**PC Schippke**” or the “**Officer**”) reviewed and understands the Notice of Hearing, the Draft Consent Order and this Memorandum of Agreement (“**this MOA**”).
2. PC Schippke voluntarily admits the truth of the facts as recounted in this MOA and the authenticity of the documents to which it refers.
3. The parties consent to resolving this matter by way of agreement under section 202(8) of the *Community Safety and Policing Act* (“**CSPA**”) and consent to the Pre-Hearing Adjudicator executing the Draft Consent Order.
4. PC Schippke voluntarily admits that the facts recounted in this MOA establish that his conduct constitutes misconduct contrary to section 195(a) of the *CSPA*, in that he did act in a manner that undermines, or is likely to undermine, public trust in policing, contrary to section 10(1) of the *Code of Conduct for Police Officers* (O. Reg. 407/23).

5. PC Schippke understands that by signing this MOA, the Pre-Hearing Adjudicator will sign the Consent Order; a finding will be made that his conduct constitutes misconduct; and the agreed penalty as outlined in the Consent Order will be implemented and enforced by the Toronto Police Service ("TPS").
6. The parties consent to this MOA and the Consent Order being public and posted to the Ontario Police Arbitration and Adjudication Commission website.

AGREED FACTS

Background

7. The Officer joined the Toronto Police Service on August 22, 2005. He had not served as a police officer with another force prior.
8. The Officer was assigned to the Marine Unit at the time of the misconduct.

The Incident

9. On March 6, 2025 at approximately 0120 hours, an Ontario Provincial Police Officer was operating his marked scout car southbound in lane two on Guelph Line approaching the QEW when a grey SUV operating in lane one changed lanes in an unsafe manner and caught the OPP Officer's attention. The OPP Officer followed behind the grey SUV and observed inconsistent speeds and swerving as the driver was unable to maintain a straight path down the road. The OPP Officer determined that the driving behaviour was dangerous and consistent with impaired driving characteristics.
10. The OPP Officer activated his emergency equipment and the driver of the SUV pulled over to the curb without issue. The OPP Officer approached the driver's side door and observed the driver to be the sole occupant of the motor vehicle. The driver was identified as the Subject Officer. The OPP Officer immediately detected a strong odour of alcohol emanating from within the vehicle and he observed the Subject Officer to have a blank stare on his face with red, glossy

and unfocused eyes. The OPP Officer also noticed that the Subject Officer spoke with slurred speech and that he demonstrated uncoordinated movements.

11. The OPP Officer instructed the Subject Officer to exit the vehicle and when he got out, he was unsteady on his feet and uncoordinated in his movements again. The OPP Officer could smell a heavy odour of alcohol emanating directly from his breath.

12. At approximately 0126 hours, the Subject Officer was placed under arrest for impaired operation of a motor vehicle. He was handcuffed and placed into the rear seat of the marked OPP police vehicle which was equipped with an in-car camera system. During the subsequent search of the Subject Officer's motor vehicle, a tumbler cup was located in the center console which appeared to contain a quantity of a lemon scented liquid and an unknown liquor thought to be vodka.

13. After receiving his Rights to Counsel and Caution, the Subject Officer was given the Breath Demand and he was subsequently transported to the Burlington OPP Detachment to comply with that demand.

14. At 0316 hours, the Subject Officer registered a 234 milligrams of alcohol per 100 millilitres of blood on the Approved Instrument.

15. At 0340 hours, the Subject Officer registered a 214 milligrams of alcohol per 100 millilitres of blood on the Approved Instrument.

16. The Subject Officer was charged with the following offences:

- (a) Impaired Operation of a Motor Vehicle
- (b) Over 80 Mgs Operation of a Motor Vehicle
- (c) Dangerous Operation of a Motor Vehicle

17. The Subject Officer was released by way of a Form 10 – Undertaking at 0426 hours. His first appearance was scheduled for April 14, 2025 at 0900 hours in Milton Court Room # 9 at 491 Steeles Avenue East in Milton.

18. On March 6, 2025, the investigator was notified of the Subject Officer's arrest by the Toronto Police Operations Centre. The investigator attended the Burlington Detachment of the OPP and suspended the Subject Officer following his arrest and release from custody.

Criminal Proceedings

19. On June 4, 2025, the Subject Officer pled guilty to Over 80mgs Operation contrary to Section 320.14(1)(b) of the Criminal Code of Canada. As a result, The Honourable Justice S. Darroch found him guilty and sentenced him to a \$ 3000.00 fine plus a victim fine and a one-year driving prohibition.

Ongoing Mental Health

20. The Officer has been attending sessions with a psychologist since this incident and continues to do so.

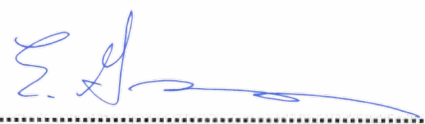
PRIOR DISCIPLINE AND CRIMINAL RECORD

21. The Officer has no prior discipline history.

Signed at The City of Toronto,
on August 21st, 2026 :


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PC Daniel Schippke
Respondent

Signed at the City of Oshawa,
on September 8, 2026:


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Elizabeth Glasbergen
Counsel

Toronto Police Service PC Daniel Schippke
Applicant and Respondent

**ONTARIO POLICE ARBITRATION
AND ADJUDICATION COMMISSION**

Proceeding commenced at Toronto

MEMORANDUM OF AGREEMENT

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