

ONTARIO POLICE ARBITRATION & ADJUDICATION COMMISSION

IN THE MATTER OF proceedings under section 202(8) of the *Community Safety and Policing Act* and *Ontario Regulation 404/23* made under the *Community Safety and Policing Act*

BETWEEN:

CHIEF OF TORONTO POLICE and TORONTO POLICE SERVICE

Applicant

AND

POLICE CONSTABLE FRANCESCO TROTTA, #12368

Respondent

CONSENT ORDER

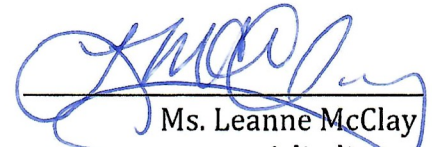
1. **WHEREAS** I was appointed pursuant to subsection 202(1) of the *Community Safety and Policing Act* (the "Act") by the Chair of the Ontario Police Arbitration and Adjudication Commission to act as a Pre-Hearing Conference Adjudicator in this matter.
2. **AND WHEREAS** the parties have entered into a mutually satisfactory agreement pursuant to subsection 202(8) of the *Act* and consent to me making this Order pursuant to subsection 202(9) of the *Act*.
3. **AND WHEREAS** Police Constable Francesco Trotta has admitted in paragraph two (2) of the Agreed Statement of Facts, a copy of which is attached hereto, that he engaged in misconduct by acting in a manner that undermines, or is likely to undermine public trust in policing contrary to subsection 10(1) of the *Code of Conduct for Police Officers* (O. Reg. 407/23) and therefore, contrary to section 195(a) of the *Act*.
4. Having regard to the foregoing, and on the agreement of the parties:
 - (a) I find that Police Constable Francesco Trotta contravened subsection 10(1) of O. Reg. 407/23: *Code of Conduct for Police Officers* made pursuant to the *Act*.

(b) I order that Police Constable Francesco Trotta be demoted from Third Class Constable to Fourth Class Constable for a period of two (2) months and upon completion be returned to the rank of Third Class Constable.

(c) I order Police Constable Francesco Trotta to continue treatment for the conditions diagnosed by his registered medical practitioner ("Treating Practitioner(s)") at a frequency directed by Treating Practitioner(s) and until such time as the Treating Practitioner(s) provides a letter to the satisfaction of the Manager of the Wellness Unit, Toronto Police Service, or their designate, stating that regular ongoing treatment is no longer necessary.

(d) I order Police Constable Francesco Trotta to comply with any recommended treatment for his diagnosed conditions referenced in paragraph 4(c) of this Consent Order as directed by his Treating Practitioner(s).

Dated this 16th day of September 2026 at Ridgewill, Ontario.


Ms. Leanne McClay
Adjudicator

ONTARIO POLICE ARBITRATION & ADJUDICATION COMMISSION

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BETWEEN:

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Applicant

AND

POLICE CONSTABLE FRANCESCO TROTTA, #12368

Respondent

AGREED STATEMENT OF FACTS

ADMISSIONS

1. Having had the assistance of counsel, Police Constable Francesco Trotta, badge #12368 ("Constable Trotta") reviewed and understands the Notice of Hearing, and this Agreed Statement of Facts.
2. Constable Trotta admits that the facts set out below constitute misconduct, namely acting in a manner that undermines, or is likely to undermine, public trust in policing, contrary to section 10(1) of the *Code of Conduct for Police Officers*, O. Reg. 407/23, and therefore contrary to section 195(a) of the *Community Safety and Policing Act, 2019*.
3. The Toronto Police Service (the "Service") and Constable Trotta, agree to the following facts for the purposes of this settlement.

Employment Background

4. Constable Trotta has been a member of the Service since December 2022. At all material times he was assigned to the Primary Response Unit at 43 Division. He has a positive employment history with no prior discipline on his record.

The Misconduct

5. On December 15, 2025, Constable Trotta pleaded guilty in the Ontario Court of Justice to one count of mischief to property contrary to section 430 of the *Criminal Code of Canada*.

6. The mischief to property pertained to the placement of a Eufy Security Tracker on the vehicle belonging to the complainant, with whom Constable Trotta had been in an intimate relationship. This was done without the complainant's knowledge or consent. The device was on the vehicle for less than a day before being discovered and reported to police on July 27, 2024.

7. This conduct took place while Constable Trotta was off duty, was unrelated to his policing duties, and did not involve the use of any police equipment, databases or resources.

8. Following Constable Trotta's guilty plea, the Honourable Justice K. A. Fillier declined to enter a conviction and instead imposed a conditional discharge for this offence.

Personal Circumstances and Rehabilitation

9. At the time of the incident, Constable Trotta was experiencing significant mental health challenges, which were untreated. In the opinion of a mental health professional, the misconduct was linked to these underlying issues.

10. Since this incident, Constable Trotta has taken considerable steps to address his mental health issues through treatment and rehabilitation. Justice Fillier described his counselling as "very significant" and his work as "commendable."

11. Constable Trotta has had no contact with the complainant since July 2024 and has complied with all conditions placed on him.

12. Constable Trotta accepts full responsibility for his conduct (as he did in criminal court), is remorseful, and acknowledges the impact of his conduct on the complainant.

Signed at [Toronto],
Municipality.....

on [2026/09/11]:
Date (YYYY-MM-DD)

Francesco Trotta

PC Francesco Trotta

Respondent

Signed at [Oshawa],
Municipality.....

on [2026-09-11]:
Date (YYYY-MM-DD)



Elizabeth Glasbergen

Counsel

Toronto Police Service

and

PC Francesco Trotta

Applicant

Respondent

**ONTARIO POLICE ARBITRATION
AND ADJUDICATION COMMISSION**

Proceeding commenced at Toronto

AGREED STATEMENT OF FACTS

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